

# *Our biggest strength is our people*

## **Graduate opportunities at LCP**

### *Consulting opportunities in:*

- + Pensions Actuarial*
- + Investment Consulting*
- + Insurance*
- + Business Analytics and  
Financial Modelling*



## *Join an award winning consultancy*

In 2017, LCP were awarded the prestigious UK Professional Pensions 20 years of Excellence in Consultancy award showing our dedication to going the extra mile and providing a stand out, personalised service for our clients.



*London*



*Winchester*

## *In both our offices...*

...you will find you are in the heart of the city, within a short walking distance of train stations, shops, bars and restaurants;

...you will have the eyes and ears of industry experts whose doors are always open;

...and you will find that we care about our people and encourage a culture of recognition.



*I joined LCP as a graduate three and a half years ago after a summer internship here and the time has flown by! The range of work is interesting and varied, my colleagues encourage and motivate me and I can actively seek a new challenge every day. I couldn't think of a better working environment to be in.*



*Jake Hodgetts  
Pensions Actuarial*

*Providing opportunities for our people and solutions for our clients is at the heart of what we do - developing problem solvers, creative thinkers and future business leaders.*

- + *Pensions Actuarial*
- + *Investment Consulting*
- + *Insurance*
- + *Business Analytics and Financial Modelling*

At LCP, we love what we do and it shows. We help our clients make good decisions, based on insightful analysis, industry expertise, and game-changing technology. Becoming one of our graduate trainees is the first step of your journey towards a successful career in financial consultancy.

While we may be best known for our market-leading advice in pensions and investment, we are investing in growth in a wide range of areas including insurance, energy, benefits and technology.



## Where do you see yourself?

### Helping clients define and execute their pensions strategy?

+ Our **Pensions Actuarial** team advises trustees and employers on their pension arrangements - valuing accumulated pension commitments and helping them define and execute a pensions strategy tailored to their unique circumstances. We are also market leaders in the pension scheme de-risking space, working closely with our Investment Consulting colleagues.

### Advising clients on managing the assets of their pension funds?


+ Our **Investment Consulting** team helps clients to achieve their objectives by designing investment strategies tailored to their particular circumstances and goals, selecting investment managers to manage their pension fund assets and monitoring how well the strategy and managers are performing. We also advise charities and insurance companies on managing their assets.

### Advising insurance companies on reserving and effective financial risk management?

+ Our **Insurance** team helps insurance companies address the big challenges facing the market today by helping them understand their risk profile, make better business decisions and calculate their regulatory capital.

### Developing models to help clients understand and solve complex problems?

+ Our **Business Analytics and Financial Modelling** team specialises in developing models to help clients develop solutions to complex problems in a range of business scenarios. Recently this team has been advising the Government in relation to its electricity policy by modelling the UK energy market and quantifying the risk of black-outs. The team also helps to develop the financial models used internally and externally by our Pensions Actuarial and Investment Consulting departments.

 Find out more about how we help our clients and discover the kind of work you will be involved with by taking a look at our website.  
[www.lcp.uk.com](http://www.lcp.uk.com)



## Developing our future leaders

We believe that our biggest strength is our people - and client feedback tells us the same. We are committed to ensuring a bright and interesting future for our gifted group of graduates. We offer a structured training and development programme to help kick start your career as a first class consultant and hopefully to carry on to become a partner here at LCP.

Being a valued member of the LCP team means that you will earn a very competitive package of benefits. Your starting salary will be among the best in our industry and you can look forward to annual pay rises and bonuses linked to your performance and commitment.

*Are you ready for a career that challenges you, allows you to grow and work alongside some of the brightest minds in the industry?*

### **Creative, forward thinkers and innovators, we need you!**

You'll need to be **highly numerate** with a **strong academic record**. Beyond that, we're looking for graduates with **good people skills** - team players with the ability to communicate at all levels. We take on around 30 new graduates every year, so it's reassuring to know there will be plenty of other people to share your journey with.

Applying is simple - you'll just need to fill out one online application form and, if successful, you'll be invited to attend an assessment day where you will get a real feel for our offices, people and the type of work we do.

*I quickly came to appreciate the time senior colleagues were willing to spend explaining the attitudes and needs of our clients and the logic behind executive decision making - my learning has definitely been accelerated by the exposure I have had to more senior colleagues.*



*Ashley Mould  
Pensions Actuarial*

## Our training programme

Our graduate training programme lasts three years and features practical on the job learning supported by a series of scheduled training sessions. You will gain in-depth technical training covering specialist computing skills as well as a variety of non-technical areas to help you develop your management and presentation skills. We have an in-house mentoring system so there is always someone to turn to for advice and to help you develop your skills even further.

You will also get our full support to complete the professional qualifications relevant to your department. Our study package includes a study budget for each course covering the costs involved, and a full 40 days study leave on top of the time you'll need to sit the exams. You can be sure that we will help you celebrate when the results come out too!



### What professional qualification can I study for?

- The Institute and Faculty of Actuaries (IFoA) qualification
- Many graduates in our Investment Consulting team choose to study for the Chartered Financial Analyst (CFA) qualification
- Graduates in our Business Analytics and Financial Modelling team take short courses for qualifications relating directly to model development.

*I'm impressed by LCP's commitment towards training. Not only have I learned how to code, but I have also been to a conference to learn about the energy market, and received other training sessions on things like presentation skills.*



*Hannah Gray  
Business Analytics and  
Financial Modelling*

## So what is working at LCP really like?

Working in a smaller, specialist firm like LCP means you will not be "just a number" and can really make the most of the opportunities on offer here. From day one you will be valued, actively involved and able to make your own contribution to meeting the needs of our clients...and join in our social scene too!

To find out more, head online to hear from our current graduates and take a look at our graduate insight video.

You will also find useful FAQ's as well as key dates and all of the information you need to apply.

[www.lcp.uk.com/careers/graduate-opportunities](http://www.lcp.uk.com/careers/graduate-opportunities)

*LCP's application process was easily one of the most streamlined and straightforward. It involved just a simple application form and one trip for a morning assessment centre.*



*Jack Sullivan  
Investment Consulting*



**Stay connected**  
by joining our online **Talent Network** to find out about our latest vacancies and stay up to date with information about our graduate and summer internship opportunities.

[www.lcp.uk.com/careers](http://www.lcp.uk.com/careers)



**Come and meet us!**  
Our graduate team will be attending careers fairs across the country so be sure to come and say hello. You'll get the chance to meet current graduates and find out more about life at LCP. You can find out where we will be and when on our website

[www.lcp.uk.com/events](http://www.lcp.uk.com/events)

## Friendly and supportive culture

Whether you are based in our office in central London (right next to the iconic Selfridges) or further south in Winchester, you'll join a friendly and sociable team. Although based across two locations we operate as one business and it's important to us that you'll be part of the wider LCP community. We'll go out of our way to help you settle in and make the most of the opportunities on offer. There's always something going on with plenty of social and sporting events being arranged. It's no coincidence that our London and Winchester offices are both set within reach of the many attractions they have to offer, enabling you to network, socialise and develop your career all at the same time. Work-life balance is very important to us!

With a direct line from Winchester to London our offices are just a short train ride apart, so you will get the chance to visit your colleagues wherever you are based.

We also really enjoy supporting our local communities and regularly get involved with volunteering and fundraising opportunities. There's a real culture of support here at LCP for you to become a part of.

*At LCP it is a real team effort and I have felt supported throughout each stage, which I think is why I am able to have a good work-life balance. This has meant I have been able to take advantage of all the great things London has to offer.*



Jessica Clark  
Insurance



## Get in touch



Call our graduate recruitment coordinator on **020 7439 2266**



Email us at [graduatecareers@lcp.uk.com](mailto:graduatecareers@lcp.uk.com)



Apply now at [www.lcp.uk.com/careers/graduate-opportunities](http://www.lcp.uk.com/careers/graduate-opportunities)

**We're looking forward to hearing from you.**

*At LCP, our experts provide clear, concise advice focused on your needs. We use innovative technology to give you real time insight & control. Our experts work in pensions, investment consulting, insurance, energy and employee benefits.*

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