

# *Pensions Management Consulting*

This year we are introducing our first intern opportunity within our Pensions Management Consulting team. Read on to gain an insight into the department and what you could be doing as an intern.



# Meet Rachika

## *Pensions Management Consulting*

*I am delighted that we are introducing a new summer internship placement in the Pensions Management Consulting team this year.*



*Rachika Cooray  
Partner  
London*

Before leaving university, I secured a graduate job at another leading pensions consultancy. I thoroughly enjoyed the five years I spent at my former employer and I'm still good friends with some of the people from my graduate intake. In 2013, I took the opportunity to join LCP as a consultant in the Pensions Management Consulting team. I wanted to join LCP to further develop my career and have the opportunity to work for a firm with an increasingly excellent reputation in the industry. In 2017, I became a partner and I now lead LCP's governance and trustee secretarial services.

I am delighted that we are introducing a new summer internship placement in the Pensions Management Consulting team this year. I hope that this internship will give candidates valuable insight into the world of pensions consultancy, offer opportunities to experience different aspects of managing pension schemes and work with a number of different clients and colleagues.

**My advice to future graduates...** In addition to having a strong academic background, be sure to showcase all of your other talents and skills when applying for roles. To be a successful consultant at LCP, you must have the required technical knowledge but also demonstrate strong communication, organisation, relationship management and team working skills. Involvement with extra-curricular activities and university clubs are a great way of demonstrating some of these softer skills.

# Meet Mat

## *Pensions Management Consulting*

*I chose LCP because I wanted to work for an organisation that really values and nurtures its people and helps them develop a successful career in the industry.*



*Mat Witherwick  
Consultant  
London*

I joined LCP as an analyst in 2015 and became a consultant in 2018. Prior to joining LCP, I worked for a large multi-national company in their pensions team for three years. I decided to leave my previous employer and seek a career in consulting because I wanted to challenge myself in a faster paced environment where I could work with a variety of clients and schemes of varying sizes and demographics. I chose LCP because I wanted to work for an organisation that really values and nurtures its people and helps them develop a successful career in the industry. I'm happy to say that LCP has given me this and more!

The Pensions Management Consulting team is a growing and successful team at LCP. What I like most about my team is that everyone is encouraged to contribute to the success of the team, and everyone's contribution is valued. This makes it a very collaborative and exciting team to be part of.

In my role I have been able to develop my technical knowledge of pensions and also procure other skills and competencies that are crucial to being a well rounded consultant, such as communication and relationship management skills. This, coupled with the variety of work and clients, has allowed me to focus on the type of work that really interests me within the industry.

As part of my role, I also help to lead and develop LCP's administrator selection services. This involves me carrying out research and building relationships with third-party administrators throughout the UK so that I can design and manage bespoke procurement exercises for my clients to find the best possible solution for the administration of their pension schemes.

# Meet Matt

*Pensions Management  
Consulting*

*Whether you  
are leading or  
supporting on work,  
each individual's  
contribution  
is valued and  
recognised.*



*Matt Coleman  
Associate Consultant  
London*

I joined LCP as an analyst in 2017 and became an associate consultant in 2019. Before joining LCP, I worked for a large third party pensions administrator for a year. I was attracted to a role at LCP because of the opportunities available to develop myself as an effective consultant in an environment which would support my development. I am pleased to say that in my relatively short time working at LCP, I have done things I wasn't previously sure I was capable of, and I have felt supported in my professional development from day one.

One of the most exciting things about being part of the Pensions Management Consulting team is the opportunity to get involved in a variety of work across a wide range of clients. Even as a junior member of the team, I have had opportunities to lead on client work (with the support of senior colleagues) and help clients through complex projects. Whether you are leading or supporting on work, each individual's contribution is valued and recognised.

The nature of our work means that team members interface with clients and various other stakeholders on a day-to-day basis. Members of the Pensions Management Consulting team participate in these interactions from a junior level, often attending client meetings and calls within a few months of joining the team. It can be a steep learning curve if you haven't worked in consulting before, but you will be supported in your development and given opportunities to grow in a safe and encouraging environment.

## *Support for Professional Exams*

Members of the Pensions Management Consulting team complete the professional examinations offered by the Pensions Management Institute (PMI). The Advanced Diploma in Retirement Provision (ADRP) consists of 8 modules covering the various aspects of UK retirement provision such as investment, administration, taxation, and legal. The examinations are a mixture of essay based and multiple choice questions which require students to demonstrate an understanding of the information provided in the study manuals. LCP offers excellent study support including financial support, study leave and access to study sessions.

*“I recently completed the ADRP and qualified as an associate of the PMI. Studying for the ADRP has given me an insight into the ever-changing retirement provision landscape in the UK, as well as an appreciation of pensions regulation and compliance. It was all together a highly rewarding experience” – Matt Coleman*

## *Get in touch*



Call our graduate recruitment coordinator on **020 7439 2266**



Email us at [summerinterns@lcp.uk.com](mailto:summerinterns@lcp.uk.com)



Apply now at [www.lcp.uk.com/interns/](http://www.lcp.uk.com/interns/)

**We're looking forward to hearing from you.**