



LCP UK

*Environmental Policy*

LCP



# LCP Environment Policy Statement



## *Our commitment*

LCP has an on-going responsibility to the local and global environment. We are committed to reducing our environmental impact whilst continually improving on performance as part of our operations and business strategy. Our partners, staff and suppliers are encouraged to uphold this responsibility.

## *Our approach to Environmental and Corporate responsibility*

The LCP Environmental Management Team (Green Team), working in conjunction with the Partnership and nominated Green Champions are responsible for ensuring the environmental policy is implemented. All LCP employees have a responsibility to participate and co-operate in order to meet the aims and objectives of the policy.

## *Policy aims*

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impact
- Incorporate environmental factors into business decisions
- Increase employee awareness and provide training
- Establish our environmental management system to be ISO 14001 compliant prior to seeking accreditation

## *Our environmental impacts*

Our business is office-based, so we have a relatively low impact on the environment compared with some sectors of the economy. Our direct impacts mainly relate to our office premises and transport. We use electricity to operate our IT and other office equipment, to light our two offices, and for heating and cooling. We also use water and a small amount of gas.

Our partners and staff travel to meet clients, prospective clients and other parties. Both of our offices have good public transport links and many meetings take place in London, which limits the travel involved. Outside central London, rail is the most commonly used mode of transport.

The main resources we use are stationery, IT equipment and office furnishings. We provide catering for meetings hosted on site and basic supplies in staff kitchens.

We aim to have a positive impact on environmental outcomes through our advice to pension scheme and charity clients on managing climate-related risks and incorporating environmental, social and governance (ESG) factors into their investment processes.

For more information, visit our [responsible investment hub](#).

### Reduce/Reuse/Recycle

- We reduce the amount of outgoing waste where possible
- We encourage partners and staff to reuse office materials where possible
- We operate separate waste stream systems for mixed media recycling, food waste recycling, and general waste (which goes to an energy from waste facility)
- Irreparable or redundant business equipment is disposed of appropriately via certified environmental waste management service providers, including the practice of donating redundant equipment to charities

### Paper

- We minimise the use of paper in the office by using “pull printing” with the defaults set to double-sided printing
- Our paper is responsibly sourced and we actively engage with our suppliers to ensure their standards meet our environmental requirements
- We reduce packaging on outgoing document consignments as much as possible
- We encourage the use of email in favour of hard copy documentation wherever possible
- We reuse and recycle all paper where possible

### Energy and Water

We seek to reduce the amount of energy used as much as possible

- Our London office has the BREEAM “Excellent” environmental accreditation
- We use energy efficient lighting operated via movement sensors
- We monitor our water, gas and electricity consumption to identify and prevent waste
- We aim to switch off electrical equipment when not in use
- Heating / cooling is adjusted with energy conservation in mind
- We consider the environmental impact when replacing equipment
- The energy consumption and efficiency of new products is taken into account when purchasing

### Transport & Travel

- We encourage partners and staff to use public transport
- We provide an interest free season ticket loans policy, secure bike storage facilities, cycle to work initiative and car-sharing policy
- We promote e-working and the use of video and phone conferencing to reduce travel

### Office practices

- We involve partners and staff in the implementation of this policy through our staff inductions, the use of Green Champions, information available on our intranet site (LCPI), and via the Yammer private social network. This promotes greater commitment and improved performance
- We purchase high quality furniture and equipment which has longer service use expectancy
- We review this policy at least once annually. Where any significant changes may be made to the policy, this will be announced, and the revised policy published

## Contact us

For more information on our Environmental Policy please contact our team



*Stephen Davies*  
*Partner and*  
*Managing Director*

stephen.davies@lcp.uk.com  
+44 (0)20 7432 6604



*Gerri Rodrigues -*  
*Head of Facilities*  
*& Administration*

gerri.rodrigues@lcp.uk.com  
+44(0)20 7432 6613



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| Lane Clark & Peacock LLP<br>London, UK<br>Tel: +44 (0)20 7439 2266<br>enquiries@lcp.uk.com | Lane Clark & Peacock LLP<br>Winchester, UK<br>Tel: +44 (0)1962 870060<br>enquiries@lcp.uk.com | Lane Clark & Peacock Ireland Limited<br>Dublin, Ireland<br>Tel: +353 (0)1 614 43 93<br>enquiries@lcpireland.com | Lane Clark & Peacock Netherlands B.V.<br>(operating under licence)<br>Utrecht, Netherlands<br>Tel: +31 (0)30 256 76 30<br>info@lcpnl.com |
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